



HEALTH SURVEILLANCE

Information for employees about Health Surveillance programme in the workplace

WHAT IS HEALTH SURVEILLANCE?

Health surveillance is a scheme of repeated health checks which are used to identify ill health caused by work. It involves a regular planned assessment of one or more aspects of a worker's health, for instance lung function or skin condition. Health and safety law requires health surveillance to be undertaken when employees are exposed to health risks even when there are controls in place. This is because control measures may not always be reliable, despite appropriate checking, training, as well as maintenance. Some of the health risks which require health surveillance include noise, vibration, ionising radiation, solvents, fumes, or biological agents and substances hazardous to health.



WHY IS HEALTH SURVEILLANCE IMPORTANT?

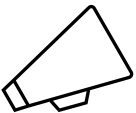
Health surveillance is important for:



detecting ill-health effects at an early stage, and ensuring better controls to prevent them from getting worse



providing data to help employers evaluate health risks



enabling employees to raise concerns about how work affects their health



highlighting lapses in workplace control measures and providing invaluable feedback to the risk assessment



providing an opportunity to reinforce training and education of employees, for example on the impact of health effects and the use of protective equipment

HEALTH SURVEILLANCE APPOINTMENT

In the workplace where health surveillance is required, employees also have duties under health and safety law to comply with any surveillance that they may be enrolled in.

The health surveillance programme at your workplace is run by the Corazon Health.

Once a year, you will receive an email prompting you to fill in an online health questionnaire, which will then be reviewed by a Health Care Professional, who will contact you if you have declared a health issue. These appointments are between 10 or 20 minutes, depending on the health surveillance type.

If you cannot attend your appointment, please contact Corazon Health on 01223 834404 so your appointment can be rearranged.

All information disclosed is confidential, and a result from your Health Surveillance will be sent onto yourself, with your consent we will share this with your line manager.